

## Message Text

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51

ACTION EUR-25

INFO OCT-01 ISO-00 SAJ-01 CIAE-00 DODE-00 PM-07 H-03

INR-10 L-03 NSC-07 PA-04 RSC-01 PRS-01 SPC-03 SS-20

USIA-15 NSA-02 CAB-09 COME-00 DOTE-00 EB-11 FAA-00

SIL-01 LAB-06 OPR-02 SY-10 A-01 OC-06 CCO-00 IO-14

ACDA-19 OMB-01 DRC-01 /184 W  
----- 000235

R 181520Z MAR 74

FM USMISSION BERLIN

TO SECSTATE WASHDC 3142

INFO AMEMBASSY BONN

AMEMBASSY LONDON

AMEMBASSY PARIS

AMEMBASSY BRUSSELS

AMCONSUL BREMEN

AMCONSUL DUESSELDORF

AMCONSUL FRANKFURT

AMCONSUL HAMBURG

AMCONSUL MUNICH

AMCONSUL STUTTGART

UNCLAS BERLIN 488

E.O. 11652: N/A

TAGS: ELAB, WB, ETRN

SUBJECT: PANAM NEGOTIATES ONE-YEAR TRUCE WITH UNIONS

REF: BERLIN 477

DEPT PASS LABOR DEPT; BRUSSELS AND FRANKFURT FOR FAA

1. PANAM STRIKE AVERTED WITH CONCLUSION MARCH 16 OF FIRST SALARY  
NEGOTIATIONS WITH UNIONS REPRESENTING GROUND AND OFFICE PERSONNEL IN  
GERMANY. CONTRACT, RETROACTIVE TO MARCH 1 AND BINDING FOR 12 MONTHS,  
PROVIDES FOR 6 PERCENT GENERAL WAGE INCREASE PLUS 61 DM PER MONTH, ONE-  
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TIME PAYMENT OF 200 DM TO EACH EMPLOYEE, AND VARIETY OF SUPPLEMENTS FOR

SUNDAYS, HOLIDAYS, SHIFT WORK, ETC. UNIONS GAVE HIGH PRIORITY IN NEGOTIATIONS TO RAISING WAGES OF LOWEST-PAID EMPLOYEES, WHO GET 10.6 PERCENT INCREASE FROM THIS PACKAGE, AND THEY CONSIDER AGREEMENT SUPERIOR TO EARLIER PANAM OFFERS OF HIGHER PERCENTAGE INCREASES.

2. NEGOTIATIONS WERE LONG AND HARD, BEGINNING LAST SUMMER AND ENDING ONLY AFTER STRIKE VOTE BY 97 PERCENT EMPLOYEES WHO VOTED.

(UNIONS

WERE NEVERTHELESS RELUCTANT TO CALL STRIKE, PARTLY BECAUSE ONLY HALF OF PANAM EMPLOYEES ARE UNION MEMBERS). AGREEMENT MUST NOW BE RETIFIED BY SECOND REFERENDUM OF UNION MEMBERS, WHICH WILL TAKE PLACE MARCH 20-21.BORG

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** CIVIL AVIATION, COLLECTIVE BARGAINING, WAGES, LABOR STRIKES, LABOR OBJECTIVES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 18 MAR 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974BERLIN00488  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** n/a  
**From:** BERLIN  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1974/newtext/t19740336/aaaabhvu.tel  
**Line Count:** 75  
**Locator:** TEXT ON-LINE  
**Office:** ACTION EUR  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:**  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** BERLIN 477  
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**Review Authority:** golinofr  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 01 AUG 2002  
**Review Event:**  
**Review Exemptions:** n/a  
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EO Systematic Review  
30 JUN 2005

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**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** PANAM NEGOTIATES ONE-YEAR TRUCE WITH UNIONS  
**TAGS:** ELAB, ETRN, WB, US, PANAM  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005